

PRIVACY STATEMENT

Catalyst Advisors B.V.
Catalyst Transaction Services B.V.
October 14, 2022

1 | INTRODUCTION

This privacy statement applies to the processing of personal data (“**Personal Data**”) by Catalyst Advisors B.V. and Catalyst Transaction Services B.V. and their affiliates (collectively referred to as “**Catalyst**”, or “**we**”, “**our**”, and “**us**”).

All Personal Data provided by you to Catalyst will be processed by Catalyst in accordance with this Privacy Statement, the EU General Data Protection Regulation (Regulation EU 2016/679) (the “**GDPR**”) and all other applicable laws regarding Personal Data protection.

The purpose of this Privacy Statement is to inform you on (i) how Catalyst uses and protects your Personal Data and (ii) your rights in relation to your Personal Data.

This Privacy Statement was created on October 14, 2022. Catalyst reserves the right to update this Privacy Statement from time to time. We recommend you to regularly check our website www.catalystadvisors.nl (“**Catalyst Website**”) and this Privacy Statement.

2 | HOW DOES CATALYST OBTAIN PERSONAL DATA?

By contacting us (via the Catalyst Website) or doing business with us, you may provide us with Personal Data. This Privacy Statement is applicable to the processing by Catalyst of such Personal Data.

3 | WHAT CATEGORIES OF PERSONAL DATA DOES CATALYST COLLECT?

The categories of Personal Data collected depend on the relationship we have with you. The following categories of Personal Data may for example be involved:

- Basic administrative data, such as your first name and surname, address, and a copy of your ID
- Contact details, such as your e-mail address, postal address and telephone number
- Company information, such as the Trade Register number, VAT number, payment and bank details
- Personal Data that you share with us in the context of a job application, such as your first name and surname, address, date of birth, nationality, marital status and any other personal details provided in the context of your application
- Personal Data provided to us by third parties, such as your basic administrative data and contact details
- Personal Data that are available from public sources, public commercial websites and commercial social media platforms such as LinkedIn

4 | FOR WHAT PURPOSES AND ON WHAT LEGAL BASIS DOES CATALYST USE YOUR PERSONAL DATA?

Depending upon your (legal) relationship with Catalyst, Catalyst uses Personal Data for one or more of the following purposes:

- to properly provide its services under an assignment agreement (*overeenkomst van opdracht*);
- to send and collect invoices;
- to comply with applicable laws and regulations, court orders or the requests of an authority;
- to market our services and communicate with you;
- to carry out business development activities;
- to optimise the quality of our services;
- to recruit and select job applicants;
- to operate and manage its business processes and IT infrastructure; and
- to establish, exercise or defend our legal rights.

Catalyst uses Personal Data on the basis of one of the following legal grounds:

- for the proper execution of an agreement;
- on the basis of your consent;
- to comply with legal obligations we are subject to; and
- on the basis of our legitimate interests.

Catalyst will not use your Personal Data for purposes that are incompatible with the purposes of which you have been informed, unless it is required or authorised by law to do so.



5 | HOW DOES CATALYST SECURE YOUR PERSONAL DATA?

Catalyst takes appropriate technical and organizational measures to protect your Personal Data against accidental or unlawful destruction or accidental loss, alteration, unauthorised disclosure or access, and against all other unlawful forms of processing. Examples of such measures are the implementation of a secure IT infrastructure, the conclusion of data processing agreements with third parties and the restriction of access to Personal Data to authorised persons only.

The Catalyst Website may, from time to time, contain links to and from the website of third parties. If you follow a link to any of these websites, kindly note that these websites have their own privacy statements and that Catalyst does not accept any responsibility or liability for these statements or websites. Please consult these privacy statements before transferring any Personal Data.

6 | DOES CATALYST SHARE YOUR PERSONAL DATA WITH THIRD PARTIES?

Catalyst will share your Personal Data with third parties only to the extent that it is necessary to properly execute an assignment agreement (overeenkomst van opdracht) with you and in accordance with the objectives listed above.

Catalyst may transfer your Personal Data to the following categories of recipients:

- service providers (for example IT support providers and cloud computing providers);
- professional advisors (for example lawyers and accountants);
- third parties in connection with a (potential) corporate transaction;
- governmental or administrative authorities;
- financial institutions, and;
- insurance companies.

Such recipients may be located outside the European Economic Area (the "EEA"). Unless otherwise notified to you, any transfers of your Personal Data to recipients located outside the EEA will be based on an adequacy decision or are governed by the standard contractual data protection clauses as set forth in clauses 45 and 46 of the GDPR.

7 | HOW LONG WILL CATALYST RETAIN YOUR PERSONAL DATA?

Catalyst does not retain the personal data provided for longer than necessary for the purposes set out in this Privacy Statement or than is required by law or regulation.

8 | WHAT ARE YOUR RIGHTS?

As set forth in the GDPR, you have the right to request from Catalyst access to and correction, deletion or export of your Personal Data or restriction of the processing of your Personal Data or to object to the processing of your Personal Data, as well as the right to data portability.

Where Catalyst processes your Personal Data on the basis of your consent you have the right to withdraw your consent at any time. Such withdrawal will not affect the lawfulness of the processing based on consent before its withdrawal.

If you believe that your rights have been violated and/or if you believe that Catalyst does not comply with applicable data protection laws, you have the right to file a complaint with a supervisory authority such as the Dutch *Autoriteit Persoonsgegevens*. We nevertheless kindly ask you to file your complaint firstly with us by means of the contact details below.

Should you have any questions regarding the processing of your Personal Data, including the exercise of your rights, please contact Catalyst by e-mail using the contact details provided below.

info@catalystadvisors.nl

attn: Management

